

Specification of Requirements for Senior Researcher Positions at FES CZU Prague

The requirements for particular senior positions are based on the applicant's scientific qualifications, and pedagogical competence as well as further specific requirements embodied in the applicant's professional profile.

The principles are formulated as recommendations for the Faculty Management in deciding the classification of applicants for particular senior positions with appropriate financial rewards, potentially for habilitation and professorship procedures.

Applicants should meet at least the following requirements, but will be accepted for the position at the discretion of the Faculty Management based on applicant's field or specialization. One of the parameters does not need to be met. The senior position cannot be claimed, the decision to accept an applicant for the Senior Researcher position depends on the Faculty Board in accordance with the head of the researcher's department.

Senior Researcher 1:

- h index: 8
- citations: 300 (or a Nature Index journal publication)
- international research fellowship: minimum of 3 months
- main investigator of a project over 1 million CZK: 1; and a commitment to applying for other grants if not being granted
- completed PhD students: 2
- No. of Q1 journals publications (within last 3 years): 2
- guaranteeing of at least 3 courses

Senior Researcher 2:

- h index: 15
- citations: 1000 (or a Nature Index journal publication)
- international research fellowship: minimum of 3 months
- main investigator of a project over 1 million CZK: 2; and a commitment to applying for other grants if not being granted
- completed PhD students: 3
- conference invited speaker: 1
- review, review chapter, monography: 1
- No. of Q1 journals publications (within last 3 years): 3
- guaranteeing of at least 5 courses

These requirements become valid on December 12, 2019.

In Prague on December 12, 2019

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